



Denmark Arts Council Work Health and Safety Policy

Background

At Denmark Arts, we have a commitment to providing a safe and healthy workplace and venue to employees, contractors, members, volunteers and the general public who access our programs.

Scope

This policy applies to all:

- Denmark Arts Council staff, volunteers and members;
- Members of Denmark Arts Council committees, panels, and working groups
- Contractors engaged to perform functions on behalf of Denmark Arts Council.
- General Public accessing events programmed or presented by Denmark Arts and its members

Policy

This is achieved through:

- Denmark Arts Council complying with statutory requirements, codes, standards and guidelines;
- Denmark Arts Council will maintain an up-to-date Work Health and Safety Management Plan with the aim of eliminating incidents and injuries in relation to our activities, products and services; and
- defining roles and responsibilities for work health and safety

Strategies will include:

- ensuring work health and safety principles are included in all organisational planning activities;
- consulting with employees, our members and our board to improve decision-making on work health and safety matters
- ensuring incidents are investigated and lessons are learnt within the organisation;
- distributing occupational work health and safety information, including this policy, to all employees, contractors, volunteers, hirers of the facility and interested parties;
- securing enough resources to ensure work health and safety practices are a central part of the organisation;

1. Responsibilities

Staff, volunteers and relevant contractors are responsible for reading and adhering to the safe working practices outlined within the Organisational Work Health and Safety Management Plan.

The General Manager is responsible for developing and maintaining the currency of the Organisational Work Health and Safety Management Plan and for the oversight and implementation of this policy.

The Board of Governance is responsible for the development and periodic revision of this policy.

Related Documents

Documents related to this policy include:

Denmark Arts Council Code of Conduct;

Denmark Arts Council Grievance Handling Policy

Denmark Arts Council Prevention of Bullying in the Workplace Policy

Revision

This policy will be reviewed every 12 months.