



Denmark Arts

Community Guidelines

At Denmark Arts, we are committed to fostering a safe, welcoming, inclusive, and respectful environment for everyone who engages with us — whether at festivals, events, workshops, exhibitions, residencies, online platforms, or within our venue spaces.

These Community Guidelines outline the standards of behaviour expected of all participants, visitors, artists, volunteers, partners, and online audiences. They reflect our organisational values and align with our internal Code of Conduct and operational policies.

By attending our programs or engaging with Denmark Arts in any capacity, you agree to abide by these guidelines.

Respectful Behaviour

- Treat all people with dignity, fairness, and respect.
- Harassment, discrimination, bullying, intimidation, or offensive behaviour will not be tolerated.
- Respect cultural diversity, differing viewpoints, and creative expression.
- Respect the rights, safety, and wellbeing of children, young people, and vulnerable persons at all times.

Safety, Compliance & Responsible Service of Alcohol

- Follow all staff directions, venue rules, and health and safety requirements.
- Denmark Arts complies with all relevant Western Australian legislation, including liquor licensing and workplace health and safety obligations.
- Where alcohol is served, it is provided in accordance with Responsible Service of Alcohol (RSA) requirements and our internal alcohol management policies.
- Intoxication, unsafe behaviour, supplying alcohol to minors, or misuse of substances will not be tolerated.
- Alcohol or other substances must not impair behaviour, disrupt programming, or compromise safety.
- Report hazards, unsafe practices, or incidents to Denmark Arts staff immediately.

Denmark Arts reserves the right to refuse service of alcohol and/or remove individuals from an event where behaviour compromises safety or breaches these guidelines.

Artists, Performers, and Facilitators

- Treat all artists, performers, speakers, staff, volunteers, and facilitators with courtesy and professional respect.
- Do not disrupt performances, workshops, installations, or artist activities.
- Respect intellectual property, creative content, and the privacy of artists and participants.

Media and Photography

- Events may be photographed, filmed, or recorded for promotional, reporting, funding, or archival purposes.
- By attending, you consent to reasonable use of images or recordings unless you notify staff otherwise.
- When taking photos or videos, respect the privacy and consent of other participants.

Online and Social Media Conduct

- Engage respectfully on Denmark Arts social media platforms and digital channels.
- Offensive, discriminatory, misleading, or harassing comments or content will be removed.
- Denmark Arts reserves the right to moderate, hide, or delete content that breaches these guidelines.

Accessibility and Inclusion

- Denmark Arts is committed to inclusive and equitable participation.
- Respect participants with accessibility needs.
- Notify staff of any access requirements so we can make reasonable accommodations wherever possible.

Feedback, Concerns, or Complaints

We value feedback and are committed to continuous improvement.

If you have any feedback, a concern, or a complaint regarding behaviour, safety, service, or any aspect of our operations:

- Please speak to a staff member at the event where appropriate, or
- Contact us directly using the details below to request information about our Complaints and Feedback Procedure.

Our formal Complaints and Feedback Policy is available upon request and outlines a fair, transparent, and confidential process for handling concerns.

Consequences of Misconduct

Denmark Arts reserves the right to:

- Refuse entry
- Refuse service (including alcohol service)
- Remove individuals from events or premises
- Restrict future participation

Serious incidents may be referred to appropriate authorities where required by law.

Our Commitment

Denmark Arts is committed to maintaining a positive, safe, and respectful arts environment for the entire community.

These Community Guidelines operate in conjunction with our internal Code of Conduct, Responsible Service of Alcohol procedures, and Complaints and Feedback Policy.

Contact Us

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